Executive Summary – Reebok Analysis & Integration

Strengths

- Strong financial position (slide 2)
- Leaders in licensing sales (slide 3)
- #2 Mkt Share in a highly consolidated market (slide 3)

Weaknesses

- 5-Year market share reduction (slide 4)
- 5-Year CAGR decline (slide 5)

Opportunities

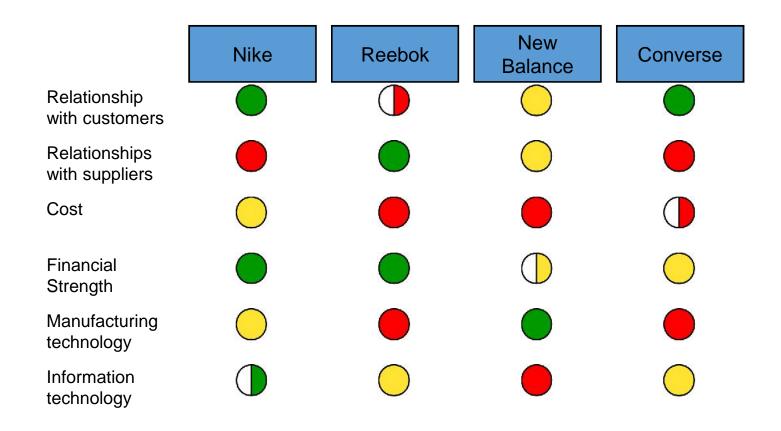
- **Market**: Pursue Merger / Acquisition partner to compete in a highly consolidated market (slide 6, 7)
- **Segment**: Focus on women's products to drive volumes (slide 8)

Threats

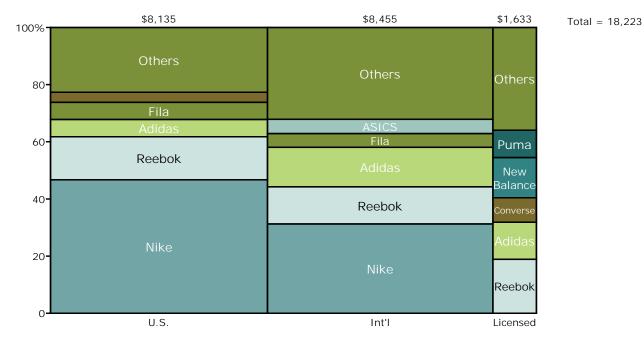
- Nike's Market Dominance (slide 9)

Stoplight Chart

Reebok's strengths include their relationship with customers and their financial strength



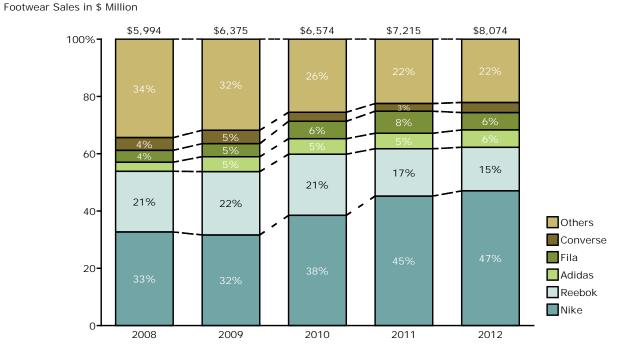
Marimekko Chart (3 of 3) Reebok has the second highest market share in the US as well as the highest licensing revenue share



Footwear Sales in \$ Million

Source: Sporting Good Intelligence (www.sginews.com)

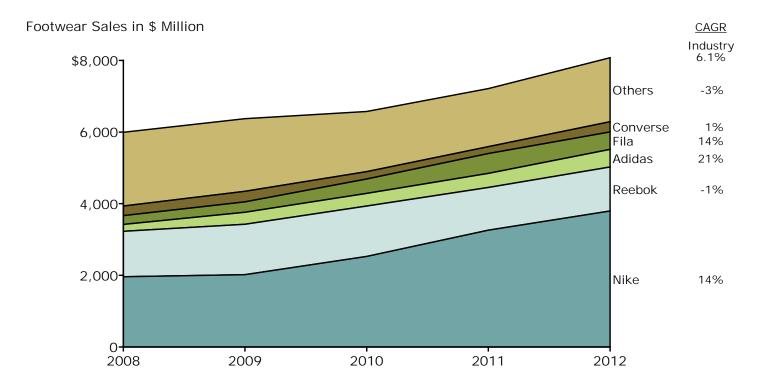
100% Stacked Bar Chart (3 of 5) Reebok's share declined from 21% to 15% over the last 5 years



In Millions of Dollars

Source: Sporting Good Intelligence (www.sginews.com)

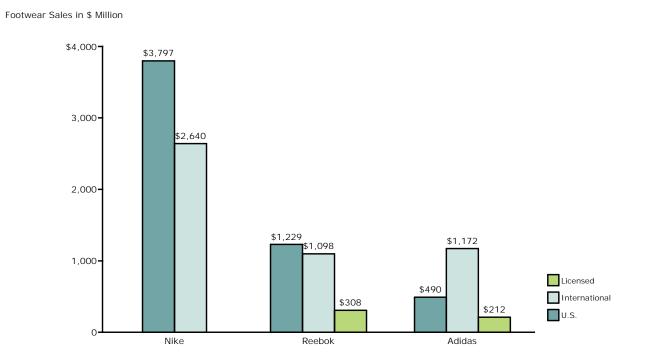
Area Chart Reebok's sales have grown 1% less than the industry standard over the past 5 years



Peter McNamara and Nick Profita

Source: Sporting Good Intelligence (www.sginews.com)

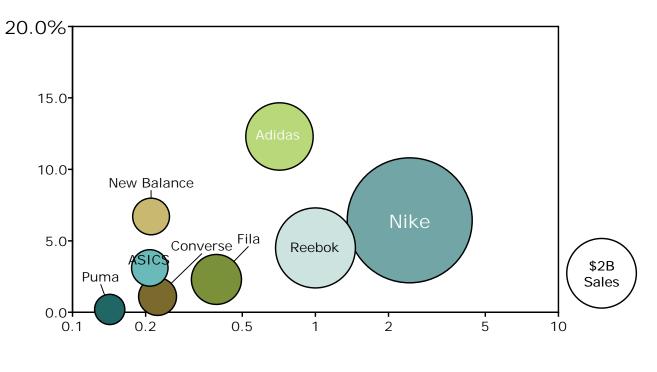
Cluster Bar Chart Adidas' strong international presence would be a compliment to Reebok's balance



Source: Sporting Good Intelligence (www.sginews.com)

X Log Bubble Chart Adidas' high return on sales would be another benefit for Reebok

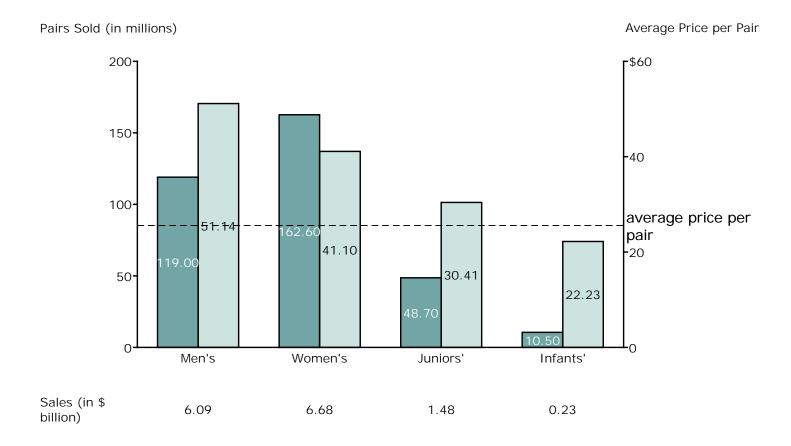
Return on Sales



Relative Market Share

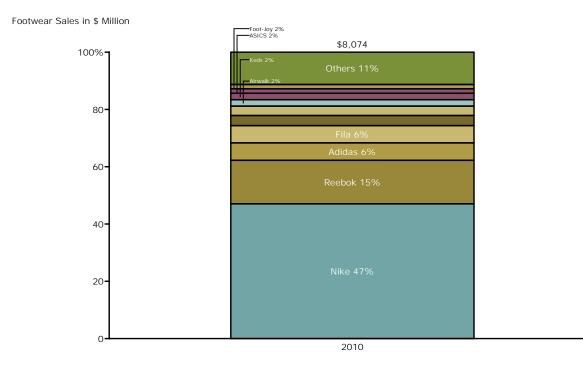
Source: Sporting Good Intelligence (<u>www.sginews.com</u>). Return on sales data is fictitious..

2Y Cluster Bar Chart Reebok should focus on women's shoes since more women's footwear is sold



Source: Sporting Goods Manufacturers Association (www.sgma.com)

100% Stacked Bar Chart (1 of 5) Nike is a major threat as their market share continues to grow



Source: Sporting Good Intelligence (www.sginews.com)

Recommendations

1. Pursue Merger / Acquisition with Adidas

- Expand geographic sales Leveraging Adidas' strong internationally presence
- Return on sales Adidas' high return on sales will complement Reebok's mid-range return on sales
- **Combine strong licensing revenues** Combine strength of both
- Offset declining growth Adidas grew +21% (CAGR) over last 5 years vs. -1% for Reebok
- Increase market share Combing share will begin to close the gap on Nike

2. Focus on Women's Sneakers

- Volume play – At a lower average price than men's shoes, women's show stronger sales volumes